

## **Supervision and Evaluation of Residents**

Our residency program has an effective plan for assessing resident performance throughout the whole period of residency and for utilizing assessments results to improve resident performance. This plan include:

- Use of *dependable measures* to assess resident's competence in patient care, medical knowledge, practice-based learning, interpersonal and communication skills.
- Regular *supervision and evaluation of residents by teaching staff members* throughout their duty hours so as to provide regular and timely performance feedback to them.
- Use of the *assessment results* to achieve progressive improvements in resident's competence and performance.

The program is provided with resident *logbook* for monitoring and documenting each resident's acquisition of clinical and technical skills as well as scientific activities. The supervising staff members in general pediatric department and subspecialties units evaluate each resident *in writing* at the completion of each rotation.

The resident's are evaluated on the acquisition of knowledge, skills, and attitudes as well as their scientific activities as described below in the evaluation report.

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<b>Criteria</b>	Unsatisfactory 1-3	<b>Below average</b> 4-5	<b>Average (Good)</b> 6-7	<b>Above average</b> 8-9	<b>Outstanding</b> >9	<b>Total</b>
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**1st. KNOWLEDGE AND SKILLS**

<b>1. Knowledge</b>					
<b>2. History and physical Examination</b>					
<b>3. Clinical Judgement Decisions</b>					
<b>4. Performance under Emergency Conditions</b>					
<b>5. Laboratory Utilization</b>					
<b>6. Records and Reports</b>					
<b>7. Technical Skills</b>					

**2nd. PROFESSIONAL ATTITUDES**

<b>1. Physician-Patient Relationship</b>					
<b>2. Team Relationship</b>					
<b>3. Sense of Responsibility</b>					
<b>4. Discipline and Punctuality reliability</b>					
<b>5. Supervisory Skill Self-assessment Ability</b>					

<b>OVERALL ASSESSMENT A&amp;B</b>						/120
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<b>Comments (Elaborate on Weaknesses and Deficiencies)</b>	<b>Scientific Activity Attended (Grand Rounds, Journal clubs, case presentation, Morning Rounds).</b>	<b>Percentage</b>
	<b>The Trainee Must Attend at least 70% Activity, with Active Participation.</b>	

Resident has to receive formal *feedback* about these evaluations at the end of each clinical rotation. The nature of the general and subspecialty experiences of residents and evaluation of their performances are documented in the resident's files. The final evaluation is a part of the resident's permanent record that is maintained by the Hospital. The Hospital and pediatric department are responsible for provision of a written final evaluation and certificate for each resident

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who completes the program. The resident has to acquire a score of 70% or more for overall assessment in the six rotations blocks in general pediatrics as well as “a minimum score of 70%” for each clinical rotation in each subspecialty. These scores form a prerequisite for resident’s to be eligible to enter the final examination for master degree of pediatrics.